



Personal Support Worker (PSW) Part-time, Permanent

Location: Both positions have regularly scheduled shifts at our hospice residence: Hein House at Ruddy-Shenkman Hospice, Kanata.

What You Will Be Doing: The Personal Support Worker (PSW) is responsible for providing routine care/end-of-life palliative care/all activities of daily living, support and assistance to residents in Hospice and their families/caregivers. The PSW will also help to maintain a home-like environment by contributing to the daily operation of the hospice residence.

What We Offer:

- A welcoming, friendly and supportive team of staff and volunteers
- A workplace that focuses on employee well-being
- Low patient load ensuring ability to provide compassionate care to our residents and their families/caregivers
- Competitive compensation for a non-profit organization
- Excellent group benefits plan (Extended Health, Dental, LTD and Life Insurance)
- Paid time off
- Access to Employee Assistance Program (EAP)
- Professional training opportunities
- Comprehensive Orientation
- Free On-site parking, and convenient bus-route access

The Positions & Schedules:

Line 1 has a total of ten (10) shifts over a 4-week rotation.

Line 2 has a total of twelve (12) shifts over a 4-week rotation.

- All shifts are scheduled at Hein House at Ruddy-Shenkman Hospice in Kanata

N = Nights - 2300-0700 E=Evening - 1500-2300 D=Day – 0700-1500

Line 1

Week 1							Week 2							Week 3							Week 4						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
D	N	N					N	N					N	N	N					N	N	N					N

Line 2

Week 1							Week 2							Week 3							Week 4						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
N			N	N					N		N	N				N	N							D			

All shifts are 8 hours and are fully paid.



Your Qualifications:

- Personal Support Worker Certificate/Diploma
- Current CPR
- Physically able to assist bedridden and disabled patients
- Knowledge and experience in Hospice Palliative Care or long-term care
- Ability to work as part of an interdisciplinary healthcare team that includes staff and volunteers.
- Demonstrate a patient-focused approach to care and ability to work with families/caregivers
- Excellent communication skills in English - oral and written
- Ability to provide a satisfactory Vulnerable Sector Check at time of hire

In addition, having the following would be an asset:

- LEAP for PSW's Certification (Learning Essential Approaches to Palliative Care) - or willingness to complete as an employment requirement
- Bilingual in both official languages and/or English/Other

COVID-19: All employees and volunteers of Hospice Care Ottawa are required to provide proof of full vaccination and ability to continue to comply with our vaccination policy.

Disclaimer

The above statements are intended to describe the general nature and level of work being performed in this job. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of this role. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.

Hospice Care Ottawa is an equal opportunity employer welcoming application from individuals with diverse backgrounds. Accommodations are available on request for candidates taking part in all aspects of the recruitment process. If you require accommodation, please make your request known when contacted.

To Apply:

We look forward to receiving your application!

Applications will be accepted **until Friday, November 18, 2022.**

Interested candidates can apply directly online through this page.

Applications will be considered on receipt and candidates may be contacted prior to the application deadline.

We thank all applicants for their interest; however, only those candidates selected for interview will be contacted.