



Hospice Care Ottawa

Registered Nurses

Hospice Care Ottawa is a community-based charitable organization whose mission is to accompany and support individuals, and their families, through their end of life journey by providing compassionate, high quality care. Hospice Care Ottawa programs include day hospice, home support, family support, and residential hospice services. Hospice Care Ottawa delivers these services at three sites: May Court Hospice, La Maison de l'Est, and Ruddy-Shenkman Hospice. We rely on and value the contribution of over 900 volunteers who contribute to every aspect of our programs. Hospice Care Ottawa is looking for people to work in a supportive integrated environment who are committed to supporting the highest quality palliative care.

General Description:

Staff nursing positions within a community based residential Hospice. Anticipated start date as soon as possible. Permanent part time and casual positions are available. Hospice Care Ottawa works on a schedule of 8-hour shifts – days, evenings and nights. Positions may be required to provide coverage at either May Court Hospice site (114 Cameron Ave, Ottawa, ON) or Ruddy-Shenkman Hospice site (110 McCurdy Drive, Ottawa, ON). Casual staff work a minimum of two (2) shifts per month, and have some additional availability including nights and/or weekends

Key Responsibilities:

Plans, coordinates, delivers and supports a team to provide day to day end-of-life palliative care for the residents in the Hospice and their families and/or significant others.

Reporting relationship:

1. Reports to the Team Leader(s) and/or the Manager of Residence Care.
2. Supervises - Under the direction and supervision of the Team Lead, the care team, including volunteers, provides end-of-life palliative care to the residents in the Hospice, and provides support to their families and/or significant others.

Qualifications & Background:

1. Current registration with the College of Nurses of Ontario
2. CNA Certification in Hospice Palliative Care or willingness to obtain an asset
3. LEAP Certification or willingness to obtain within 6 months
4. A strong sense of dedication to the mission, vision and values of Hospice Care Ottawa
5. Knowledge and experience in Hospice Palliative Care
6. Excellent communication skills
7. Leadership skills
8. Understands Ethics as they relate to Hospice Palliative Care
9. Ability to work as part of a team
10. Ability to give and take direction
11. Physically able to assist bedridden and disabled patients
12. Current CPR
13. Bilingualism an asset

Key Performance Indicators:

1. Quantitative and measurable results expected
2. Qualitative results to be achieved contributing to the success of the incumbent.

- Creates daily assignment sheet for Personal Support Worker (PSW)
- Provides guidance and direction to Residence Volunteers as necessary
- Ensures that personal care to patients is carried out appropriately
- Administers medications to residents as prescribed
- Administers treatments to residents as prescribed
- Provides emotional support to residents and families/significant others as appropriate. Refers family members to the Family Support Program as necessary
- Maintains records through appropriate charting, ensuring confidentiality
- Reports routinely to the Team Lead/Manager of Residence Care
- Carries out the appropriate procedures when a residents dies
- Carries out duties and responsibilities as designated by the Team Lead in his/her absence.
- Participates in Resident Team meetings (Rounds).
- Liaises with physicians as necessary
- Liaises with Pharmacies as necessary
- Liaises with and mentors medical residents as necessary
- Mentors new staff
- Participates in Student mentorship as required
- Participates in education opportunities (providing and receiving)
- Participates in annual Hospice at May Court Health and Safety Update(s)
- Participates on committees as required
- Participates in Hospice activities (i.e. Hike, Volunteer appreciation)

Disclaimer

The above statements are intended to describe the general nature and level of work being performed in this job. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of this role. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.

We are an equal opportunity employer welcoming applications from individuals with diverse backgrounds. We offer a competitive salary and benefit packages

Interested applicants should apply in writing to Judy Cobus, Manager of Residence Care. Please forward your resume to judy.cobus@hospicecareottawa.ca

*Hospice Care Ottawa
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