



Part Time Registered Practical Nurse (RPN)

Location: Ruddy-Shenkman Hospice, Kanata and May Court Hospice

What You Will Be Doing: As part of our Residence Care Team you will be working as part of an interdisciplinary healthcare team, volunteers and staff providing care to our residents according to their care plan, providing support and assistance to the resident and their families and/or caregivers and contributing to provide a home-like, peaceful environment.

What We Offer:

- A welcoming, friendly and supportive team of staff and volunteers
- A workplace that focuses on employee well-being
- Low patient load ensuring ability to provide compassionate care to our residents and their families/caregivers
- Competitive compensation for a non-profit organization
- Access to Employee Assistance Program (EAP)
- Professional training opportunities
- Comprehensive Orientation
- Free On-site parking, and convenient bus-route access

The Position & Schedule: We are currently looking for 2 part time Registered Practical Nurse (RPN).

One position is a permanent part time position, that would work the following sixteen (16) shifts over a 4-week rotation, consisting of **Days, Evenings and Nights at our Ruddy Shenkman Hospice in Kanata.** This line is eligible for group benefits and paid personal/sick time is based on FTE. Staff may be required to transfer to the alternate site for a shift urgency in rare circumstances.

D = Day – 0700-1500 E=Evening - 1500-2300 N=Night – 2300 - 0700

Week 1							Week 2							Week 3							Week 4						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
D			D	D	D		N	N			N	N	N			D	D	D		E	E	E				D	

One position is a **temporary** part time position, that would work the following nine (9) shifts over a 4-week rotation, consisting of **Evenings at May Court Hospice.** This temporary assignment is not eligible for benefits however, this position is eligible for paid personal/sick leave. Staff may be required to transfer to the alternate site for a shift urgency in rare circumstances.

Week 1							Week 2							Week 3							Week 4						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
					E	E	E									E	E	E	E	E							

All shifts are 8 hours and are fully paid.



Your Qualifications:

- Current Registration as an RPN with the Ontario College of Nurses
- Experience in hospice palliative and/or end-of life care
- Ability to work collaboratively as part of an interdisciplinary team
- Demonstrate a patient-focused approach to care and ability to work with families/caregivers
- Excellent communication skills in English - oral and written

In addition, having the following would be an asset:

- LEAP Certification (Learning Essential Approaches to Palliative Care) - or willingness to complete as an employment requirement
- Bilingual in both official languages and/or English/Other is an asset.

COVID-19: All employees and volunteers of Hospice Care Ottawa are required to provide proof of full vaccination and ability to continue to comply with our vaccination policy.

Disclaimer

The above statements are intended to describe the general nature and level of work being performed in this job. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of this role. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.

Hospice Care Ottawa is an equal opportunity employer welcoming application from individuals with diverse backgrounds. Accommodations are available on request for candidates taking part in all aspects of the recruitment process. If you require accommodation, please make your request known when contacted.

To Apply:

We look forward to receiving your application!

Interested candidates can apply directly online through this page.

Applications will be considered on receipt and candidates may be contacted prior to the application deadline.

We thank all applicants for their interest; however, only those candidates selected for interview will be contacted.